

BAY PRIMARY



Uniform and Hair Policy

Adopted By the School Governing Body on:
19 January 2023

INTRODUCTION AND PURPOSE

The school uniform is an important part of the Bay Primary culture, serving to unite and create a common school identity. Wearing the school uniform gives the child a sense of belonging and a chance to show their pride in the school.

The principles underpinning the development of the uniform policy include, but are not limited to; health, safety, affordability, durability, comfort, simplicity, pride and impartiality.

POLICY

This policy is in line with the values upheld by the Constitution of South Africa (1996) and aligned with the South African Schools Act (1996) and Government Notice No 173 of 23 February 2006 – National Guidelines on School Uniforms.

UNIFORM CONTEXT

1. The uniform serves to unite learners as a Bay community. It is thus required that parents who enrol their children at Bay Primary will ensure that their child/children's uniforms comply with the policy and are complete, clean and tidy.
2. In order to reduce costs, items of uniform specific to the school, are available for purchase from the school only. Quality second hand uniforms are also sold from the uniform shop at the Junior Campus.
3. Children attending school incorrectly dressed are expected to produce a letter of explanation from their parents. This applies only to temporary situations with a short fixed term.
4. Permanent departures from the prescribed school uniform will be considered upon written request to the School Governing Body (SGB) with documentation in support of that request.
5. The school acknowledges the right of families to make particular modifications to the uniform to comply with their religious or cultural beliefs. This is a constitutional right and in line with the values of the school, seeking to be inclusive and to promote diversity. Parents that intend to make such a modification are asked to discuss this with the principal and to formally communicate this to the SGB in writing, both as a courtesy and as a means to enable the school to better support the learner and their family.
6. Hairstyles should be appropriate for primary school.
7. Non-compliance will be managed in terms of the school Code of Conduct.

HAIR:

The hair policy focuses on safety, our values of tidiness, respect for oneself and others, and pride in our school. The policy does not distinguish between boys' hair and girls' hair.

Hair styles should be:

- easy to manage and suitable for being at school;
- out of the face so that the child can see properly when working and playing sport; Shoulder length hair must be tied back.
- clean, neat and tidy, and considerate of others.

Note:

- Hair may not be coloured. Braids must match the natural hair colour.
- No decorative shaved patterns allowed.
- Hair accessories must be plain and simple:
 - hair ties, clips, alic bands, headbands and ribbons may be navy blue, black or white;

Where necessary, clarification of the policy will be addressed by a designated committee of teachers.

THE SCHOOL UNIFORM:

1. All clothes must be marked with initial and surname. The only acceptable proof of ownership for lost items is clearly legible identification. Unmarked items will be kept until the end of each term only and then donated to the second hand shop.
2. The only jewellery that may be worn is medic-alert discs, watches and a single pair of gold/silver ear-studs.
3. Nail varnish or cosmetics are not allowed.
4. Art overalls are required by all learners. This can be a large loose garment that covers the whole uniform.

Uniform

Blue Bay Primary Golf Shirt

Bay Primary skort or shorts (Summer) Bay Primary Tracksuit Pants (Winter)

White ankle or bobbie socks

Black or white Takkies

Bay Fleece Top

Bay hat or cap

Extra Items

Navy Blue Rain Jacket (on rainy days)

Bay Hockey Socks (for official hockey matches)

Bay Sport Shirt (for official matches)

Bay Primary School Bag (compulsory for all learners)

Grade 7 hoodie (available only for Gr 7)

SPORT

The Bay Primary Sport Shirt is to be worn for matches and sports practices. The shirt may not be worn during school hours and learners are expected to change at 2nd break for after school matches and practices.

CASUAL CLOTHING RULES:

These rules are for days when casual clothes are worn. These include outings, civvies days and camps.

- No offensive or distasteful slogans, graphics and images may be worn or displayed on clothing.
- Sensible shoes must be worn at all times. No high heeled shoes.
- Hair may be loose, but must be out of the face when working.
- No undergarments to be visible.
- No visible cleavage, off the shoulder styles or spaghetti strap tops.
- No bikini / 2-piece costumes allowed.

Casual clothing should be appropriate for primary school. Where necessary, clarification of the policy will be addressed by a designated committee of teachers.